

Between

ATU Union Local 1737

and

Douglas County Transportation Department

260 Day CDL Drivers

The purpose of this MOU is to define the role of a 260 day CDL bus driver in Transportation.

Definition of 260 Day CDL Bus Driver:

A 260 day CDL driver is a driver responsible for student transportation needs for both in- and out-of-district school calendars. The 260 day CDL driver will also support student transportation when third-party transportation is not available.

260 day CDL drivers are required to share on-call duty, on a rotating basis, on days when the district is not in session. On-call pay on days when the district is not in session will be paid at the employee's hourly rate. The employee will be paid overtime for any hours worked in excess of 40 hours for the week. Employees who are on-call will receive a two (2) hour minimum of on-call pay. All 260 day CDL drivers (not by terminal) will be placed in a pool and selected for on-call assignments based on a rotating seniority list.

260 day CDL drivers receive 11 paid holidays, and are eligible for vacation days based on their years of service with the district.

This MOU is at will and may be modified by mutual consent of authorized officials from DCSD and the ATU. This MOU shall become effective upon signature by the authorized officials from both entities.

Responsible Parties

Candie Buie

Candie Buie
ATU 1737 President

11/18/2024

Date

Donna Grattino
Director of Transportation

Date

Cathy Franklin
Director of Human Resources

Date