## Feedback on proposed update to the Ends Statements

All students develop the workforce readiness knowledge, skills, and character to ensure performance at their highest individual potential in a safe, accessible, thriving, and welcoming learning environment, at a cost that demonstrates good stewardship of resources.

- 1. Students have the knowledge and skills appropriate to their age and learning ability, to qualify for higher levels of learning, employment of their choice, or independent living.
  - A. Students graduate with cognitive skills, digital skills, and civic responsibility.
- 2. Students acquire the necessary self-leadership skills and interpersonal skills that enable them to become a contributing member of society.
  - A. Students will be empowered to build upon their individual strengths, including their mental health, social needs, and emotional needs
  - The language of "at a cost that..." feels out of place with the rest of the language (multiple comments on this)
  - Maybe we shouldn't lead with "workforce readiness"
    - Need to define what this means
  - "Character" tough to agree on what this means?
  - 1A (Students graduate with cognitive skills, digital skills, and civic responsibility.) feels
    like it may not cover ALL students / may not be as inclusive as it should be / maybe add
    a phrase "to a student's potential"
    - How can we incorporate students who struggle
  - Several individuals like the language "self-leadership skills", "interpersonal skills", "empowered"
  - The language "<u>contributing</u> member to society" sounds judgmental, subjective, and hard to measure.
  - Like emphasizing learning abilities and SEL component
  - Add words like "opportunity" or "experience"
  - Give safe space to test their interpersonal skills and opportunities to grow
  - Emphasize helping students be more confident and celebrating/acknowledging their "unique skills"
  - Is this too much for staff? Can it be measured?