

# Alternative Licensure

October 10, 2023



# Alternative Licensure

## Purpose of Alternative Educator Preparation Programs

In Colorado, designated agencies are allowed to create alternative educator preparation programs to:

- alleviate the educator shortage faced by many school districts
- decrease the issuance of emergency educator authorizations
- provide alternative candidates with adequate supervision and education in teaching methods and practices
- assist in recruiting and employing non-traditional candidates
- provide educator pathways to alternative candidates with experience in areas other than education

# Alternative Licensure

- On [April 12, 2023](#), State Board of Education approved and authorized Douglas County School District as a designated agency for alternative teacher preparation , providing a two-year, local program in the following endorsement areas::
  - K-6 - Elementary Education
  - Secondary - Agriculture, Food and Natural Resources, Business and Marketing, English Language Arts, Family and Consumer Sciences, Mathematics, Middle School Mathematics, Science, Social Studies, Technology Education
  - K-12 - Computer Science, Dance, Drama, Health, Music, Physical Education, Visual Arts, World Languages
- Program application was peer reviewed and the content was deemed to meet Colorado State Board of Education endorsement standards
- Program content is aligned to CDE’s Teacher Quality Standards





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Candidate requirements:

1. Have at least a bachelor's degree from a regionally accredited college or university.
2. Apply for and secure a DCSD teaching position.
3. Enroll in an alternative licensure program.
4. Complete and submit an Alternative License application to the Colorado Department of Education

Benefits of DCSD alternative teaching license program for candidates:

- There is no cost to candidates to participate
- Earn a salary while you complete your teaching program
- Gain experience while you learn the tools of the trade
- Work with a guaranteed support team for 2 years
- For K-3 candidates, complete required READ Act training during the program
- Finish the program with a Professional Teaching License\*

\*Most alternative licensure programs end with only an Initial License in which teacher must still complete two additional years of induction.

# Alternative Licensure Launch

- July 13-14, 2023
  - Orientation
  - Classroom Management
  - Relationship Building
  - Rituals and Routines
  - Department Connections
- Total Number of participants: 34
  - K (5), 3rd (2), 4th (1), 5th (3), 6th (1)
  - Music (4)
  - Art (5)
  - PE (4)
  - English Language Arts (5)
  - Math (2)
  - Business (1)
  - World Language (1)



# Alternative Licensure

- Meet twice monthly
- Monthly learning topics
- Classroom visits
- Creating a teacher portfolio

# Coaching Support

- PLS
- School Mentor
- Administrator
- District Coach



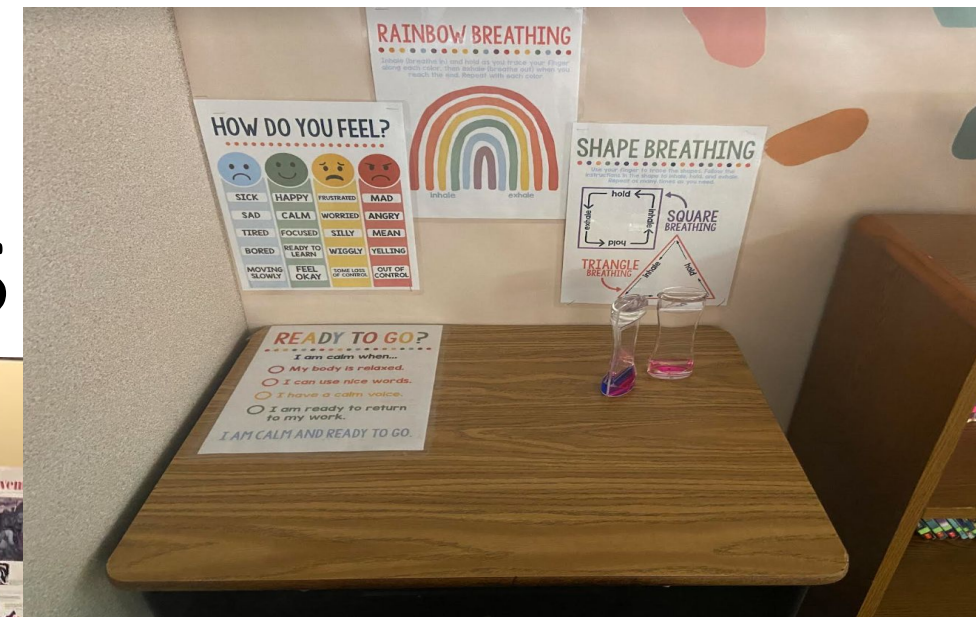
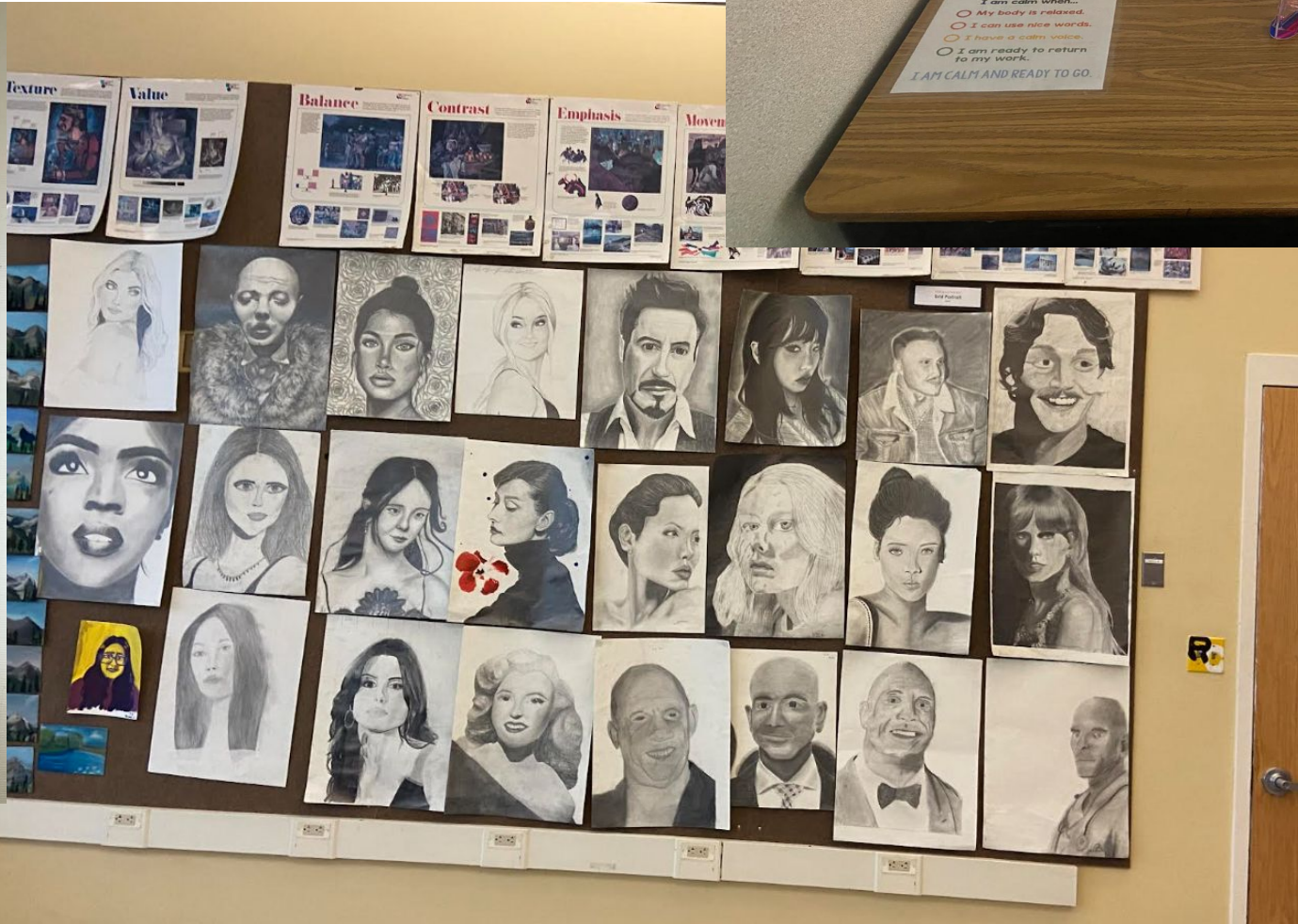
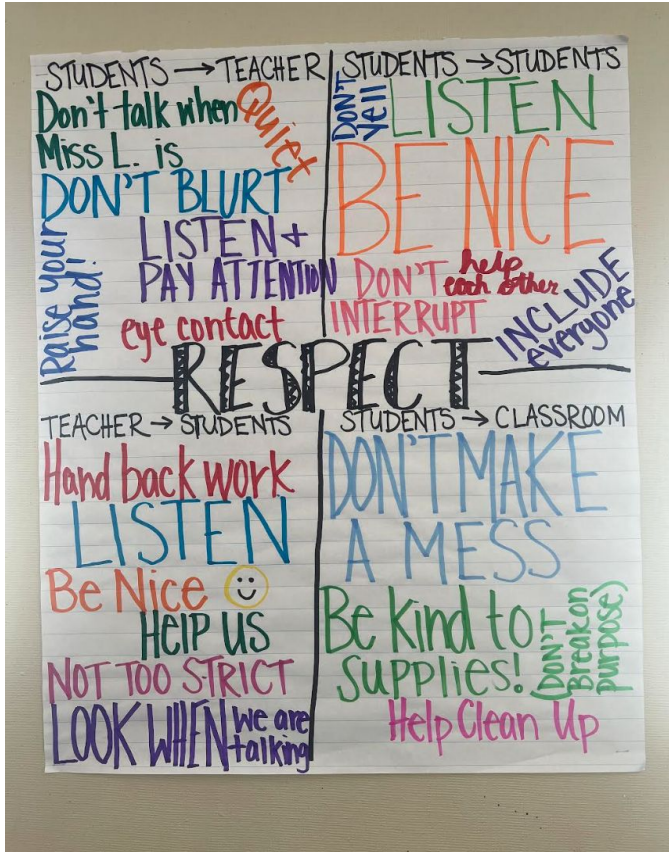


# Next Steps

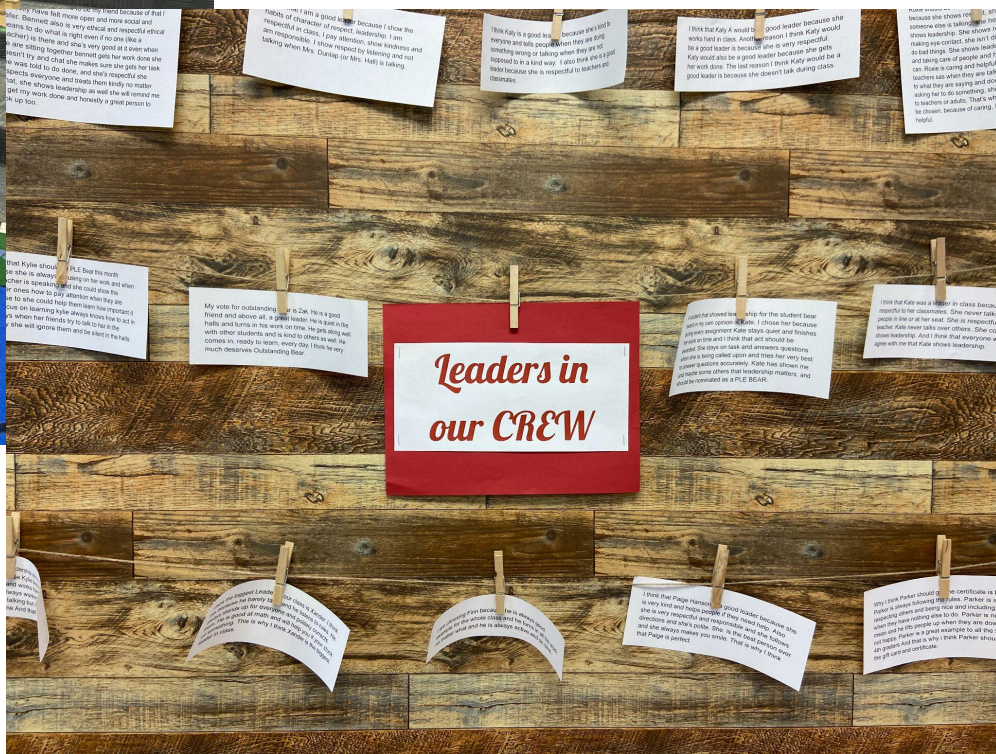
- Year 2 for Cohort 1
- Second cohort to begin July 2024
- Apply for authorization for Special Education
- Collaborative effort with HR to identify additional pathways (ex: para to teacher pathways)



# Application Examples







	Learning Target We are learning...	Success Criteria I can...
Phonics ABC	To use letters in the alphabet ABCDEFGHIJK LMNOPQRSTUVWXYZ	<ul style="list-style-type: none"> <li>✓ Say the letter name <b>T+</b></li> <li>✓ Make the sound</li> <li>✓ Say a word that starts with letter <b>top</b></li> </ul>
Writing	To write a Sentence. I like the dog.	<ul style="list-style-type: none"> <li>✓ Use an uppercase letter</li> <li>✓ Use spaces</li> <li>✓ Use punctuation <b>! ?</b></li> <li>✓ Write nicely</li> </ul>
Reading	To use our <u>Schema</u> When we read.	<ul style="list-style-type: none"> <li>✓ Talk about things I know</li> </ul> <p>Family Friends</p>
Math 23		✓



# Proud Educators of DCSD Class of 2025







Questions?

