

Between

ATU Union Local 1737

and

Douglas County Transportation Department

**Summary:**

The purpose of this MOU is to clarify how route bidding and extra work will be handled for bus drivers during the summer months when school is not in session.

Summer Route Bidding Process:

1. Prior to ESY routes becoming available, Transportation management will send out an email to all Transportation bus drivers to determine who is interested in driving a route during the summer.
2. Transportation management will arrange a live bid for all Transportation bus drivers who sign up for ESY routes, on a date to be determined by Transportation Management. Two hundred sixty day and 205 drivers will have first priority to bid on summer work and will be selected on a seniority basis. 260 and 205 drivers will be placed in the same pool; and seniority will be determined based on the group as a whole. Routes will be posted as they are during the school year. The bid form and open routes sheet will be available electronically to all Transportation bus drivers interested in ESY work.
3. If a special skill set is required due to student needs, or if there is another concern about compatibility with the route, Transportation bus drivers will be interviewed by Transportation management to select a driver who best meets the needs of the route. An ATU representative will be present at this meeting.

This MOU is at will and may be modified by mutual consent of authorized officials from DCSD and the ATU. This MOU shall become effective upon signature by the authorized officials from both entities.

**Responsible Parties**

Candie Buie  
Candie Buie  
ATU 1737 President

11/18/2024  
Date

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Donna Grattino  
Director of Transportation

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Date

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Cathy Franklin  
Director of Human Resources

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Date