

**RESOLUTION OF THE BOARD OF EDUCATION  
OF  
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**(Approving District Bond Plan)**

**WHEREAS**, the Douglas County School District RE-1 (the “District”), in the Counties of Douglas and Elbert and the State of Colorado, is a public corporation duly organized and existing under the Constitution and the laws of the State of Colorado; and

**WHEREAS**, District staff has carefully reviewed and considered the capital needs of the District to support and provide safe and adequate learning spaces for students and staff and to reduce overcrowding after considerable study and input from District stakeholders; and

**WHEREAS**, District staff has determined that it is in the best interest of the District and necessary for in investment to be made in school safety and security upgrades, Career and Technical Education opportunities for students, and updating, maintaining, equipping, replacing and constructing educational facilities to provide safe and adequate learning spaces for students and staff, and to reduce overcrowding; and

**WHEREAS**, District staff has recommended to the Board that the needs of the District require that up to \$484 Million be spent to address the identified needs for the District to make school safety and security upgrades, Career and Technical Education opportunities for students, and updating, maintaining, equipping, replacing and constructing educational facilities to provide safe and adequate learning spaces for students and staff, and to reduce overcrowding consistent with the Bond Plan attached as Attachment A (the “Bond Plan”); and

**WHEREAS**, District staff and the Board recognize that the costs associated with the projects identified in the Bond Plan are based on 2023 cost data and projected inflation and may likely change; and

**WHEREAS**, the Board of Education of the Douglas County School District RE-1 (the “Board”) has carefully considered staff’s proposed Bond Plan and concurs that it is in the best interest of the District and necessary for in investment of \$484 Million to be made in school safety and security upgrades, Career and Technical Education opportunities for students, and updating, maintaining, equipping, replacing and constructing educational facilities to provide safe and adequate learning spaces for students and staff, and to reduce overcrowding.

**NOW, THEREFORE, BE IT RESOLVED** by the Board as follows:

1. The Board has determined that it is in the best interest of the District and necessary for in investment of \$484 Million to be made in school safety and security upgrades, Career and Technical Education opportunities for students, and updating, maintaining, equipping, replacing and constructing educational facilities to provide safe and adequate learning spaces for students and staff, and to reduce overcrowding consistent with the Bond Plan.

2. The Board hereby approves the Bond Plan understanding that the costs associated with the projects identified in the Bond Plan are based on 2023 cost data and projected inflation and may likely change. Therefore, if a specific project or parts thereof become impractical or cost prohibitive, or if excess funds become available through certain efficiencies, certain other projects may be substituted for, or completed in addition to projects shown in the Bond Plan provided, however, that any such changes shall be approved by the Board based on recommendations from the Mill Bond Oversight Committee and shall be projects contemplated in the District's Master Plan.

**APPROVED** this \_\_\_ day of August, 2023 by a vote of \_\_\_\_\_.

**AYES:** \_\_\_\_\_

**NAYS:** \_\_\_\_\_

**DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

By: \_\_\_\_\_  
Mike Peterson, President  
Board of Education

**ATTEST:**

By: \_\_\_\_\_  
Becky Myers, Secretary  
Board of Education

# Attachment A: Bond Plan

## \$484 Million - Security, Career and Technical Education, Safe and Adequate Learning Spaces for Students and Staff

**Important Note:** Projects described in this bond plan and the costs associated with the same may vary due to contingencies, changed circumstances, or changed conditions. Bond project cost estimates are based on 2023 cost data and projected inflation, however, costs reflected in this bond plan will likely change. If a specific project or parts thereof become impractical or cost prohibitive, or if excess funds become available through certain efficiencies, certain other projects may be substituted for, or completed in addition to projects shown in this bond plan provided, however, that any such changes shall be approved by the Board of Education based on recommendations from the Mill Bond Oversight Committee and shall be projects contemplated in the Douglas County School District's Master Plan.

### Bond Project Totals

<b>Neighborhood School Construction</b>	<b>\$226M</b>
<b>Capital Renewal and Replacement</b>	<b>\$145M</b>
<b>Safety and Security</b>	<b>\$ 15M</b>
<b>Career and Technical Education</b>	<b>\$ 26M</b>
<b>Special Education</b>	<b>\$ 17M</b>
<b>Information Technology</b>	<b>\$ 20M</b>
<b>Athletics and Activities</b>	<b>\$ 8M</b>
<b>Bond Fees and Contingency</b>	<b>\$ 27M</b>
<b>Total Bond for the Entire District</b>	<b>\$484M</b>

### Neighborhood School Construction

New neighborhood schools and expansions to two existing middle schools are needed in several communities to accommodate growth.

Neighborhood School for The Canyons	\$58.3M
Neighborhood School for Sterling Ranch	\$58.3M
Neighborhood School for Crystal Valley	\$58.3M
Mesa Middle School Expansion	\$21.8M
Sierra Middle School Expansion	\$29.3M
<b>Total Neighborhood School Construction</b>	<b>\$226M</b>

### Capital Renewal and Replacement

Investments in maintaining the school district's 111 buildings for 3 years and responsible replacement of vehicles.

District Educational Facilities Capital Maintenance	\$126.0M
Charter School Facilities Capital Maintenance	\$8.0M
Emergency Capital Maintenance Allowance	\$3.0M
LED Upgrades district-wide	\$2.0M
ADA-Related Improvements	\$0.5M
Playground Upgrades	\$0.5M
School Bus and Vehicle Replacement	\$5.0M
<b>Total Capital Renewal and Replacement</b>	<b>\$145M</b>

\*DCSD's 2023-2024 Master Capital Plan estimates the district's capital needs will be \$900M - \$1B over the next five years.

## Safety and Security

Continuing to update building security to ensure the school district is adopting the latest recommendations and continuously replacing older equipment.

Security Equipment Replacement/Upgrades	\$4.0M
Radio Communication Upgrades	\$4.4M
Building Upgrades	\$7.0M
<b>Total Security</b>	<b>\$15.4M</b>

## Career and Technical Education

Investments in Career and Technical Education offerings for students to improve student access and better meet demand for programming.

Legacy Campus Phase II (expand CTE pathways)	\$17.4M
Automotive CTE Program Expansion	\$8.2M
<b>Total Career and Technical Education</b>	<b>\$25.6M</b>

## Special Education

Investments in Special Education facilities, school buses and center-based programming.

Parker Bridge, Child Find, and Early Childhood Education Facility Upgrades	\$7.0M
Specialized Career and Technical Education Capital Improvements	\$2.5M
Additional Center-Based Programming	\$2.5M
Replacement of Special Education School Buses	\$4.7M
Special Education-Related Improvements	\$0.3M
<b>Total Special Education</b>	<b>\$17.0M</b>

## Information Technology

Investment in regularly refreshing staff and student information technology devices.

Staff and Student Device Refresh	\$20.0M
<b>Total Information Technology</b>	<b>\$20.0M</b>

## Athletics and Activities

Investment in upgrading athletic and auditorium facilities.

Athletic Facilities Upgrades	\$6.5M
Auditorium Upgrades	\$1.5M
<b>Total Athletics and Activities</b>	<b>\$8.0M</b>

## Bond Fees and Contingency

Contingency (either Bond, Bond Premium, and/or Bond Interest)	\$16.0M
Bond Management Staff and Contractors	\$9.2M
Bond Fee	\$1.0M
Software	\$0.6M
<b>Total Bond Fees and Contingency</b>	<b>\$26.8M</b>

# Appendix

## How Each School Would Benefit

### Neighborhood Schools

School	Description
<b>Acres Green Elementary</b>	<ul style="list-style-type: none"><li>• Replace RTUs originally installed in 2000.</li><li>• Replace boiler(s).</li><li>• Install new IP intercom system for building.</li><li>• Student/Staff device refresh.</li><li>• Safety and security upgrades.</li><li>• Pay increases for teachers and staff.</li><li>• Addition of Campus Security Specialist.</li></ul>
<b>Arrowwood Elementary</b>	<ul style="list-style-type: none"><li>• Replace chiller.</li><li>• Replace boiler(s).</li><li>• Install new IP intercom system for building.</li><li>• Replace original epoxy floor.</li><li>• Student/Staff device refresh.</li><li>• Safety and security upgrades.</li><li>• Pay increases for teachers and staff.</li><li>• Addition of Campus Security Specialist.</li></ul>
<b>Bear Canyon Elementary</b>	<ul style="list-style-type: none"><li>• Upgrade control system.</li><li>• Upgrade fire alarm system.</li><li>• Install new IP intercom system for building.</li><li>• Replace original panels and transformers.</li><li>• Replace main switchgear.</li><li>• Replace carpet in workrooms in stacked pods.</li><li>• Replace VCT flooring in staff restrooms.</li><li>• Student/Staff device refresh.</li><li>• Safety and security upgrades.</li><li>• Pay increases for teachers and staff.</li><li>• Addition of Campus Security Specialist.</li></ul>

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<p><b>Buffalo Ridge Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Resurface asphalt parking lot.</li> <li>• Resurface playpad.</li> <li>• Recaulk control joints.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist</li> </ul>
<p><b>Castle Rock Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace ceramic tile floor with MMA.</li> <li>• Replace original ceramic tile with poured acrylic.</li> <li>• Replace gym carpet.</li> <li>• Replace VCT.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Castle Rock Middle School</b></p>	<ul style="list-style-type: none"> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Replace kitchen flooring.</li> <li>• Upgrade strand controller.</li> <li>• Recaulk control joints.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Castle View High School</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Upgrade lighting and sound systems.</li> <li>• Re-seal CMU, recaulk control joints.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>

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<p><b>Chaparral High School</b></p>	<ul style="list-style-type: none"> <li>• Resurface track and field.</li> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Upgrade lighting and sounds systems.</li> <li>• Replace original Hubbellite floor with MMA.</li> <li>• Recaulk Control Joints.</li> <li>• Reseal CMU.</li> <li>• Replace sink counter tops in all restrooms.</li> <li>• Replace cracked seats in auditorium.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Cherokee Trail Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Upgrade control system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace kitchen flooring.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Cherry Valley Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet in all buildings, including modular classrooms.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace kitchen flooring.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Cimarron Middle School</b></p>	<ul style="list-style-type: none"> <li>• Upgrade fire alarm system.</li> <li>• Upgrade control system.</li> <li>• Install new IP intercom system for building.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>

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<p><b>Clear Sky Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Recaulk expansion joints. Reseal CMU.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Copper Mesa Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace poured acrylic flooring in all restrooms.</li> <li>• Replace gym carpet.</li> <li>• Replace VCT.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Cougar Run Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Upgrade gym sound system.</li> <li>• Replace red hubblelite floor with poured acrylic.</li> <li>• Replace sink countertops with single surface.</li> <li>• Replace VCT.</li> <li>• Replace sheet vinyl flooring in art room.</li> <li>• Replace VCT in classrooms.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Coyote Creek Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace original panels and transformers.</li> <li>• Replace main switchgear.</li> <li>• Replace flooring.</li> <li>• Replace poured acrylic flooring in all restrooms.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Cresthill Middle School</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace original panels and transformers.</li> <li>• Replace kitchen flooring, original poured acrylic.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Daniel C. Oakes High School</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace condensing units.</li> <li>• Install new IP intercom system for building.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>

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<p><b>Douglas County High School</b></p>	<ul style="list-style-type: none"> <li>• Resurface stadium track.</li> <li>• Install new IP intercom system for main building.</li> <li>• Install new IP intercom system for south building.</li> <li>• Upgrade lighting and sound systems.</li> <li>• Upgrade auditorium theatrical equipment to be comparable with other high schools.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace poured acrylic flooring in all south building restrooms.</li> <li>• Replace ceramic tile flooring in two sets of restrooms at 2 story addition.</li> <li>• South 100A Stage/Dance, replace damaged curtain and track system.</li> <li>• South 104B Office, 50, 50B, 53B, 66A remove and replace VCT beyond life.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Eagle Ridge Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replace epoxy floor with MMA.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Early Childhood Center - Castle Rock</b></p>	<ul style="list-style-type: none"> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Echo Park Stadium - Parker</b></p>	<ul style="list-style-type: none"> <li>• Resurface track.</li> </ul>

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<p><b>Eldorado Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replace cooling tower.</li> <li>• Replace kitchen floor.</li> <li>• Replace sheet vinyl flooring with MMA.</li> <li>• Replace sink countertops with single surface.</li> <li>• Replace VCT in classrooms.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Flagstone Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Upgrade chiller.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace cooling tower.</li> <li>• Replace generator and associated equipment.</li> <li>• Recaulk building control joints. Seal CMU.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Fox Creek Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace original panels and transformers.</li> <li>• Replace main switchgear.</li> <li>• Replace kitchen flooring with MMA.</li> <li>• Replace VCT in classrooms.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Franktown Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replace trough washing stations with sinks (6).</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Frontier Valley Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replace cooling tower.</li> <li>• Replace sheet vinyl flooring with MMA.</li> <li>• Replace sink countertops with single surface.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Gold Rush Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Recaulk expansion joints. Reseal CMU.</li> <li>• Repair flashing on east side front entry.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Heritage Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replaced poured acrylic kitchen flooring.</li> <li>• Replace VCT.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Highlands Ranch High School</b></p>	<ul style="list-style-type: none"> <li>• Resurface asphalt parking lot.</li> <li>• Replace VCT.</li> <li>• Resurface track and field.</li> <li>• Install new IP intercom system for building.</li> <li>• Upgrade lighting and sound systems.</li> <li>• Replace kitchen flooring.</li> <li>• Replace sheet vinyl with MMA 4 student restrooms, coat tile restrooms with MMA.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Iron Horse Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Replace sink countertops with single surface.</li> <li>• Replace DHW heater.</li> <li>• Replace main hallway restrooms with poured acrylic.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Larkspur Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Replace panels and transformers not yet replaced.</li> <li>• Replace main switchgear.</li> <li>• Replace ceramic tile with MMA.</li> <li>• Replace trough washing stations with sinks (2).</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Legacy Campus</b></p>	<ul style="list-style-type: none"> <li>• Replace roof.</li> <li>• Resurface asphalt parking lot.</li> </ul>

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<p><b>Legacy Point Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace cooling tower.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace gym carpet with sport flooring.</li> <li>• Replace VCT.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Legend High School</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Upgrade lighting and sound systems.</li> <li>• Repair moisture penetration at F pod entrance.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Lone Tree Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace .045 EDPM ballasted roof with .060 EDPM fully adhered.</li> <li>• Upgrade control system.</li> <li>• Install new IP intercom system for building.</li> <li>• Upgrade fire alarm system.</li> <li>• Replace sink counter tops in all restrooms.</li> <li>• Recaulk control joints. Seal masonry CMU.</li> <li>• Repair VCT at cafeteria entrance.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Mammoth Heights Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Resurface asphalt parking lot.</li> <li>• Resurface asphalt playground.</li> <li>• Recaulk expansion joints. Reseal CMU.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Meadow View Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Resurface asphalt parking lot.</li> <li>• Replace cooling tower.</li> <li>• Replace playground asphalt play pad.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Mesa Middle School</b></p>	<ul style="list-style-type: none"> <li>• Construct 28,000 sq. ft. addition.</li> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace generator and associated equipment.</li> <li>• Re-support gas piping.</li> <li>• Replace sink counter tops.</li> <li>• Recaulk expansion joints. Reseal CMU.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Mountain Ridge Middle School</b></p>	<ul style="list-style-type: none"> <li>• Replace .060 EPDM ballasted with .060 fully adhered.</li> <li>• Replace carpet.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace generator and associated equipment.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>

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<p><b>Mountain View Elementary</b></p>	<ul style="list-style-type: none"> <li>• Resurface asphalt parking lot.</li> <li>• Install new IP intercom system for building.</li> <li>• Resurface asphalt playground.</li> <li>• Replace trough washing stations with sinks (6).</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Mountain Vista High School</b></p>	<ul style="list-style-type: none"> <li>• Replace RTUs.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace carpet in classrooms and offices.</li> <li>• Upgrade lighting and sound systems.</li> <li>• Replace VCT in pod hallways, classrooms as needed.</li> <li>• Replace VCT.</li> <li>• Replace flooring in all restrooms.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Northeast Elementary</b></p>	<ul style="list-style-type: none"> <li>• Resurface asphalt parking lot.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace poured acrylic floor in kitchen.</li> <li>• Resurface playground play pads.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Northridge Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace ceramic floor tile with MMA.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Pine Grove Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Resurface asphalt parking lot.</li> <li>• Replace original panels and transformers.</li> <li>• Replace main switchgear.</li> <li>• Replace sink countertops with single surface.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Pine Lane Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace RTUs (south building).</li> <li>• Install new IP intercom system for south building.</li> <li>• Install new IP intercom system for north building.</li> <li>• Replace VCT with poured acrylic. Abatement (north building).</li> <li>• Replace VCT in kitchen with poured acrylic (south building).</li> <li>• Replace VCT (north building).</li> <li>• Replace south building trough washing stations with sinks (6).</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Pioneer Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Resurface asphalt parking lot.</li> <li>• Replace playground play pads.</li> <li>• Replace sink countertops with single surface.</li> <li>• Replace VCT.</li> <li>• Replace VCT in art room.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Plum Creek Academy</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>

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<p><b>Ponderosa High School</b></p>	<ul style="list-style-type: none"> <li>• Resurface asphalt parking lot.</li> <li>• Resurface track.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace cooling tower.</li> <li>• Add/upgrade tennis courts.</li> <li>• Upgrade lighting and sound systems.</li> <li>• Replace water fountains.</li> <li>• Replace generator and associated equipment.</li> <li>• Recaulk control joints.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Prairie Crossing Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Resurface asphalt parking lot.</li> <li>• Replace cooling tower.</li> <li>• Replace asphalt playground.</li> <li>• Replace sheet vinyl flooring with MMA.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Ranch View Middle School</b></p>	<ul style="list-style-type: none"> <li>• Replace chiller.</li> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Overhaul elevator.</li> <li>• Replace domestic hot water system, heaters, pumps, and storage.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace VCT.</li> <li>• Replace original sheet vinyl flooring with poured acrylic in all restrooms.</li> <li>• Replace sink counter tops in all restrooms.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>

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<p><b>Redstone Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet</li> <li>• Install new IP intercom system for building.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace poured acrylic flooring in all restrooms.</li> <li>• Replace gym carpet.</li> <li>• Replace VCT.</li> <li>• Replace sink countertops with single surface.</li> <li>• Seal CMU. Repair cracks at joints left of main entrance and other areas.</li> <li>• Recaulk control joints.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Renaissance Magnet School</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Resurface restroom countertops.</li> <li>• Repair cracks in walls.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Rock Canyon High School</b></p>	<ul style="list-style-type: none"> <li>• Replace RTUs.</li> <li>• Replace carpet.</li> <li>• Resurface track and field.</li> <li>• Install new IP intercom system for building.</li> <li>• Upgrade lighting and sound systems.</li> <li>• Replace VCT.</li> <li>• Replace poured acrylic flooring in all restrooms.</li> <li>• Replace generator and associated equipment.</li> <li>• Reseal CMU, recaulk control joints.</li> <li>• Replace sink counter tops in all restrooms.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>

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<p><b>Rock Ridge Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace kitchen flooring.</li> <li>• Replace gym carpet.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Rocky Heights Middle School</b></p>	<ul style="list-style-type: none"> <li>• Replace .060 EPDM ballasted with .060 fully adhered.</li> <li>• Replace carpet.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace VCT.</li> <li>• Replace sink countertops in all restrooms with single surface.</li> <li>• Replace sheet vinyl with poured acrylic (some restrooms complete).</li> <li>• Recaulk building control joints.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Roxborough Intermediate</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Recaulk expansion joints. Reseal CMU.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Roxborough Primary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace original panels and transformers.</li> <li>• Replace main switchgear.</li> <li>• Replace kitchen flooring with poured acrylic.</li> <li>• Replace generator and associated equipment.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Saddle Ranch Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replace epoxy floor with MMA.</li> <li>• Replace sink countertops with single surface.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Sage Canyon Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Sagewood Middle School</b></p>	<ul style="list-style-type: none"> <li>• Replace boiler(s).</li> <li>• Resurface asphalt parking lot.</li> <li>• Install new IP intercom system for building.</li> <li>• Overhaul elevator.</li> <li>• Replace sink countertops with single surface.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Sand Creek Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace domestic water heater and associated piping.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Sedalia Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replace unit heaters at entries.</li> <li>• Replace red ceramic tile in hallway, showing wear and cracks.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Sierra Middle School</b></p>	<ul style="list-style-type: none"> <li>• Construct 30,000 sq. ft. addition.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace poured acrylic flooring in all restrooms.</li> <li>• Replace sink countertops as necessary.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Soaring Hawk Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace poured acrylic flooring in all restrooms.</li> <li>• Replace gym carpet.</li> <li>• Seal CMU.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>South Ridge Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace panels and transformers not yet replaced.</li> <li>• Replace main switchgear.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Stone Mountain Elementary</b></p>	<ul style="list-style-type: none"> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Recaulk expansion joints. Reseal CMU.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Summit View Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet</li> <li>• Upgrade control system.</li> <li>• Upgrade fire alarm system.</li> <li>• Install new IP intercom system for building.</li> <li>• Replace original panels and transformers.</li> <li>• Replace main switchgear.</li> <li>• Replace VCT flooring in staff restrooms.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Teddy Lane (Eagle Academy/ Bridge Program)</b></p>	<ul style="list-style-type: none"> <li>• Replace RTU.</li> </ul>
<p><b>ThunderRidge High School</b></p>	<ul style="list-style-type: none"> <li>• Resurface asphalt parking lot.</li> <li>• Replace boiler(s).</li> <li>• Resurface track.</li> <li>• Install new IP intercom system for building.</li> <li>• Upgrade lighting and sound systems.</li> <li>• Recaulk control joints. Re-seal CMU.</li> <li>• Replace small stage curtains and cracked seats in auditorium.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> </ul>
<p><b>Timber Trail Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace carpet.</li> <li>• Install new IP intercom system for building.</li> <li>• Resurface asphalt parking lot.</li> <li>• Replace generator and associated equipment.</li> <li>• Replace poured acrylic flooring in all restrooms.</li> <li>• Replace gym carpet with sport flooring.</li> <li>• Replace sink countertops with single surface.</li> <li>• Replace VCT.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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<p><b>Trailblazer Elementary</b></p>	<ul style="list-style-type: none"> <li>• Install new IP intercom system for building.</li> <li>• Replace kitchen flooring with poured acrylic. Currently Hubellite material (Red).</li> <li>• Replace VCT.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>
<p><b>Wildcat Mountain Elementary</b></p>	<ul style="list-style-type: none"> <li>• Replace chiller.</li> <li>• Replace boiler(s).</li> <li>• Install new IP intercom system for building.</li> <li>• Replace kitchen flooring.</li> <li>• Replace VCT.</li> <li>• Replace VCT in classrooms due to building movement.</li> <li>• Student/Staff device refresh.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Addition of Campus Security Specialist.</li> </ul>

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## Charter Schools

School	Description
<b>Academy Charter School</b>	<ul style="list-style-type: none"> <li>• Replace exhaust fans.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>American Academy - Castle Pines</b>	<ul style="list-style-type: none"> <li>• Playground replacement.</li> <li>• RTU units.</li> <li>• Replace BAS System (for HVAC).</li> <li>• Door hardware upgrades.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>American Academy - Lincoln Meadows</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>American Academy - Motsenbocker</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Aspen View Academy</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Ben Franklin Academy</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Challenge to Excellence Charter School</b>	<ul style="list-style-type: none"> <li>• Replace interior exit signs.</li> <li>• Replace water heater (100 gallon).</li> <li>• Replace water heater (50 gallon).</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>

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<b>DCS Montessori Charter School</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Global Village Academy - Douglas County</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Leman Classical Academy</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>North Star Academy</b>	<ul style="list-style-type: none"> <li>• Replace fire alarm system (3-5 years).</li> <li>• Gym sound system.</li> <li>• Double HVAC unit.</li> <li>• Water heater.</li> <li>• Replace plumbing fixtures.</li> <li>• Drinking fountain in hallway.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Parker Core Knowledge Charter School</b>	<ul style="list-style-type: none"> <li>• Replace intercom and clock system.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Parker Performing Arts</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Platte River Academy</b>	<ul style="list-style-type: none"> <li>• Replace plumbing fixtures.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<b>Renaissance Secondary School</b>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>

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<p><b>SkyView Academy</b></p>	<ul style="list-style-type: none"> <li>• Replace HVAC units.</li> <li>• Replace fire alarm system.</li> <li>• Install new HVAC controls.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<p><b>STEM School Highlands Ranch</b></p>	<ul style="list-style-type: none"> <li>• Elementary school roof top unit repair/replacement (5B and 6B).</li> <li>• RTU # old 7A Carrier 10 ton.</li> <li>• RTU # old 5A Carrier 5 ton.</li> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>
<p><b>World Compass Academy</b></p>	<ul style="list-style-type: none"> <li>• Safety and security upgrades.</li> <li>• Pay increases for teachers and staff.</li> <li>• Additional security support.</li> </ul>

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