



Board of Education
Minutes
Tuesday, May 9, 2023

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Call to Order

RECOMMENDATION: Presiding Board Member calls the meeting to order.

The meeting of the Board of Education of Douglas County School District (DCSD) Number RE-1, held at 620 Wilcox St., Castle Rock, CO, 80104, was called to order by President Peterson at 5:00 p.m.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

BOARD MEMBERS PRESENT: Meek, Myers, Peterson, Ray, Williams, Winegar.

BOARD MEMBERS EXCUSED: Hanson

ALSO IN ATTENDANCE: Superintendent Kane, Deputy Superintendent Hiatt, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Schleusner, Communications Officer Rader and Board Assistant Secretary Brockman.

Pledge of Allegiance

3. Pledge of Allegiance

RECOMMENDATION: The presiding Board member leads the Pledge of Allegiance.

President Peterson led the Pledge of Allegiance.

DCSD Spotlight

4. 2023 Perseverance Scholarships Highlight Video

RECOMMENDATION: Information only.

The Board of Education viewed a video highlighting one of this year's Perseverance Scholarships recipients, Paige Hilsden from Highlands Ranch High School. Financial need and academic merit are key criteria used in selecting scholarship recipients. Additionally, students who are awarded this scholarship have often overcome personal challenges. DCSD has awarded more than \$276,000 in scholarships to seniors since the program began in 1988.

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the agenda as presented.

ORIGINAL - Motion

Director Ray moved; Director Myers seconded the ORIGINAL motion that the Board of Education approves the agenda as presented.

Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Superintendent Reports

6. Superintendent Updates

RECOMMENDATION: Information only.

Superintendent Kane provided the following updates:

- This week is Teacher and Staff Appreciation Week.
- Graduations begin next week and run through the following week.
- DCSD's annual employment retirement ceremony was held May 3, 2023 at Legacy Campus to celebrate and honor DCSD's retirees. Approximately 200 people attended.
- Benefits open enrollment for employees is taking place through May 19, 2023. DCSD is absorbing the premium increase this year.
- Licensed contracts and pay information will be released on May 15, 2023.
- The Equity Advisory Council has held their last meeting of the school year. They made several Human Resources recommendations which DCSD leadership is reviewing.
- DCSD's Third Annual Deaf and Hard of Hearing Carnival was held at Chaparral High School. This was a great opportunity for kids and parents to come together, connect and have fun.
- The annual DCSD Student Art Show was held at Legacy Campus over the past couple of weeks to celebrate K-12 students' artwork. Legacy Campus Directors have chosen approximately 15 pieces of art to showcase at Legacy Campus throughout the next school year. They will be replaced by new pieces of art following next year's art show.
- Safety and Security is exploring steps to prevent student vaping such as installing vape detectors in secondary schools, nurse training, and student programs in the areas of vaping prevention and treatment.
- Spring playoff season involves many students and teams across DCSD. Superintendent Kane wished them all well.
- Racial slurs and discrimination are unacceptable in our school district.

Public Comment

7. Public Comment

RECOMMENDATION: Information only

- Attachment #1: 05.09.2023 DCSD Public Comment Roster (No Public)

Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Jen Iverson of Castle Pines provided public comment on diversity, equity and inclusion; Board ethics and the Marshall v. Douglas County Board of Education et al., pending in District Court, Douglas County (Case No. 2022-cv-30071).
- Jen Iverson read public comment on behalf of Catherine Lees of Highlands Ranch on systemic racism in DCSD schools.

- Tiffany Baker of Highlands Ranch provided public comment on the feasibility of a mill levy override and bond in 2023 in and Board use of taxpayer money for lawsuits.

Adoption of Consent Agenda

8. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #9-#11 Organized for Board of Education Block Approval

RECOMENDATION: That the Board of Education adopts the Consent Agenda as presented.

Items in the Consent Agenda are organized for block approval by the Board. If an item is pulled from the Consent Agenda discussion will be limited to ten minutes.

- #9. Approval of 2023-2024 Board of Education Meeting Schedule
- #10. Approval of the Collective Bargaining Agreement with the Amalgamated Transit Union
- #11. Approval of Resolutions for Renewal of Employment for the 2023-2024 School Year

ORIGINAL - Motion

Director Ray moved; Director Williams seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented.

Meek, aye; Myers, aye; Peterson, aye; Ray, Aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

9. Approval of 2023-2024 Board of Education Meeting Schedule

RECOMMENDATION: That the Board of Education approve the 2023-2024 Board of Education Meeting Schedule under Adoption of Consent Agenda.

- Attachment #1: OVERLAY BOE 2023-24 Meeting Schedule_PROPOSED 4-28-23

The proposed Board of Education meeting schedule for the 2023-2024 school year was presented to the Board for consideration.

10. Approval of the Collective Bargaining Agreement With the Amalgamated Transit Union

RECOMMENDATION: That the Board approve the Agreement between the Board of Education of the Douglas County School District RE-1 and Local 1737 Amalgamated Transit Union which extends the new Agreement through June 30, 2026 with all provisions of the Agreement remaining as set forth therein during the terms of this Agreement under Adoption of Consent Agenda.

- Attachment #1: Agreement between the ATU Local 1737 and Douglas County School District

The Board of Education and Local 1737 Amalgamated Transit Union ("Union") are parties to a collective bargaining agreement which is scheduled to renew July 1, 2023 for a three-year term. The Board is asked to approve the new agreement through June 30, 2026.

11. Approval of Resolutions for Renewal of Employment for the 2023-2024 School Year

RECOMMENDATION: That the Board of Education approve the Resolutions as presented for Administrators and Professional/Technical, Classified At-Will, and Renewal of

Probationary and Non-Probationary Licensed Teachers under Adoption of Consent Agenda.

- Attachment #1: Resolution regarding Contract Renewal of Licensed Employees
- Attachment #2: Attachment A Licensed Renewal - CONFIDENTIAL LIST (No Public)
- Attachment #3: Attachment A Licensed Renewal - CONFIDENTIAL LIST (no public) REVISED
- Attachment #4 Resolution regarding the Non-renewal of Probationary Licensed Employees
- Attachment #5: Attachment B Non-renewals of Probationary Licensed Employees - CONFIDENTIAL LIST (No Public)
- Attachment #6: Attachment B Non-renewals of Probationary Licensed Employees - CONFIDENTIAL LIST (No Public) REVISED
- Attachment #7: Resolution regarding the Displacement of Probationary Licensed Employees
- Attachment #8: Attachment C Probationary Displaced Licensed Employees - CONFIDENTIAL LIST (No Public)
- Attachment #9: Resolution for Renewal of Admin ProTech Employees
- Attachment #10: Resolution for Renewal of Classified At-Will Employees

The Board of Education is required by state statute to renew and non-renew contracts for Teachers, Administrators, Professional/Technical and Classified employees before June 1 of each year.

Adoption of Joint Motion Agenda

12. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the Board minutes as presented

- Attachment #1: 04.25.2023 BOE Special Meeting Minutes_Unofficial
- Attachment #2: 04.25.2023 BOE Meeting Minutes_Unofficial

ORIGINAL - Motion

Director Williams moved; Director Myers seconded the ORIGINAL motion that the Board of Education approve the Board minutes as presented.

Meek, aye; Myers, aye; Peterson, aye; Ray, Aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Study/Action Items

13. Resolution Honoring Kendrick Castillo

RECOMMENDATION: That the Board of Education approve the resolution as presented.

- Attachment #1: Resolution Honoring Kendrick Castillo 05.09.2023

On May 7, 2019, Kendrick Castillo, a student at STEM School Highlands Ranch, lost his life while saving the lives of several students and staff by rushing and subsequently disarming an active shooter. Kendrick loved technology and robotics and he and his parents were immersed in and dedicated to the robotics program at his school. Their mutual dedication resulted in student empowerment and achievement through academic exploration and competition in the field of robotics.

The proposed resolution directs the superintendent to name the robotics program spaces at DCSD Legacy Campus in honor of Kendrick R. Castillo (i.e., Kendrick R. Castillo Robotics Laboratory) and states that particular emphasis should be given to ensuring students enrolled in associated robotics programs at the Legacy Campus understand Kendrick's passion for robotics as a means to allow each student to achieve their unique potential while creating and sustaining a culture of belonging, inclusion, and collaboration among students, staff, and parents.

ORIGINAL - Motion

Director Ray moved; Director Winegar seconded the ORIGINAL motion that the Board of Education approve the resolution as presented.

Meek, aye; Myers, aye; Peterson, aye; Ray, Aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

Recess

President Peterson called a recess at 5:35 p.m. and reconvened the meeting at 6:00 p.m.

Study/Action Items Continued)

14. Mill Bond Exploratory Ad Hoc Committee (MBEC) Presentation

RECOMMENDATION: Information only.

- Attachment #1: MBEC Presentation 05.03.2023
- Attachment #2: 05.09.2023 MBEC 2023 Presentation FINAL
- Attachment #3: 05.09.2023 Community Engagement Appendix Slides (1)
- Attachment #4: 05.09.2023 MBEC Data Analysis Odd Even Year Elections 2023April03

Committee Chair Sandra Brownrigg and other MBEC committee members presented their 2023 analysis and findings and recommended that the Board place a \$65 million mill levy override (MLO) that includes \$5 million a year for security and a \$450 million bond on the 2023 ballot. Mark Truax, President of Pac/West Strategies, was present to answer Board members' questions and advised that the Board vote to put the MLO and Bond on the ballot in early August.

15. Review/Public Hearing Regarding the Charter School Applications Submitted by the Alexandria School of Innovation and John Dewey Institute

RECOMMENDATION: Information only.

- Attachment #1: 5.9.23 - REVISED FINAL DCSD 2023 ASI_JDI PP.pdf
- Attachment #2: Agenda Item #15 Notice
- Attachment #3: DCSD May 2023 Board Meeting (Public Hearing) New Charter Application

Superintendent Kane provided an overview of the new charter school application process.

Judy Brannberg, who is seeking authorization to open eight new charter schools, presented her proposal to the Board. If approved, Alexandria School of Innovation (ASI) would open campuses in Crystal Valley, Highlands Ranch, Ridgeway, and Sterling Ranch with John Dewey Institute (JDI) embedded into each campus.

Public Hearing

16. Public Comment Regarding Proposed Charter Schools | Agenda Item #15 Only
RECOMMENDATION: Information only.

- Attachment #1: 05.09.2023 Public Comment Roster (No Public)

Colorado law (CRS 22-30.50-107(2)) requires that a public hearing be held in the district to obtain information to assist the Board in its subsequent decision to approve or deny a charter school application.

Judy Brannberg of Littleton provided public comment individually and on behalf of her husband, Barry Brannberg. She asked the Board to approve all eight charter applications for her proposed ASI and JDI charter schools.

Study Session

17. Superintendent Monitoring Report: End #3, Safe, Positive Climate and Culture
RECOMMENDATIONS: Information only.

- Attachment #1: 05.09.2023 Public Comment Roster (No Public)

Superintendent Kane presented her monitoring report on End #3, Safe, Positive Climate and Culture.

Board of Education Reports

18. President Report
RECOMMENDATION: Information only.

President Peterson advised:

- The next Board of Education Regular Meeting is scheduled for May 23, 2023 at 5:00 p.m.
- Agenda Planning for the May 23rd meeting is scheduled for May 11, 2023 at 10:30 a.m.
- Autism spectrum disorder focus pilots are occurring at two of our center-based programs. President Peterson is looking forward to the pilots' results.
- He and Director Ray viewed a video called "Readtopia" at the last Douglas County Special Education Advisory Council (DCSEAC) which looks at the science of reading application for DCSD students with mild and severe special needs and the growth and milestones reached.

19. Vice President Items
RECOMMENDATION: Information only.

Vice President Williams advised:

- Thanked teachers and staff for all they do for our students, families and communities.
- The Board does not condone or tolerate any form of racism.

20. Director Items, Board Committee and Liaison Reports
RECOMMENDATION: Information only.

Director Meek extended her sincere gratitude to teachers and staff; advised that she attended several school-related events recently including a "Shrek" presentation at Lone Tree Elementary, the "Leader in Me" celebration at Redstone Elementary, and advanced learning plan presentations on student "passion" topics

at Castle Rock Middle School; and stated that she is looking forward to next week's graduations.

Director Myers advised that she attended American Academy Charter School's performance of "The Addams Family" at the PACE Center in Parker, the "Leader in Me" celebration at Redstone Elementary, and advanced learning plan presentations on student "passion" topics at Castle Rock Middle School. She plans to attend the Douglas County Youth Initiative's May 15, 2023 Lunch-N-Learn and gave a shout out to the students who put on the Ponderosa Car Show. Finally, she thanked the police officers and DCSD security staff present at Board of Education meetings.

Director Ray wished everyone a happy Teacher and Staff Appreciation Week.

Adjournment

21. Adjournment

RECOMMENDATION: That the Board President adjourns the meeting.

ORIGINAL - Motion

Director Ray moved; Director Williams seconded the ORIGINAL motion that the Board of Education adjourn the meeting.

Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6-0.

President Peterson adjourned the meeting at 9:52 p.m. on Tuesday, May 9, 2023.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://www.youtube.com/watch?v=6rOyEnCxXys>.

Supporting document(s) attached to the agenda <https://douglas.ic-board.com/>

Mike Peterson
Board of Education President

ATTEST

Becky Myers
Board of Education Secretary