

*Superintendent File: JICDE-R*

**BULLYING PREVENTION AND EDUCATION**

In support of Board Policy JICDE, Prevention of Bullying, the Superintendent or designee shall work with and support building administration at the individual school level to address bullying and bullying prevention, including bullying on the basis of student's weight, height or body size, through the district Prevention of Bullying Task Force, the Health, Wellness and Prevention Team, and/or superintendent designee. Such measures may include but are not limited to:

- Training
  - Staff and students will be provided annual district-approved and system-aligned training about what bullying is, how to recognize it, and how to report it. Training will emphasize that bullying is prohibited, advise students of the consequences for engaging in bullying activity, and encourage all students to immediately report incidents of student bullying;
  - The District will provide aligned professional development on universal supports and processes, as well as coaching on proactive prevention of bullying and collaboration opportunities, to assist building staff in being alert to student bullying and to take appropriate action when bullying occurs;
  - Training will promote positive and proactive connection and belonging through school and district climate, culture, and relationships to create an atmosphere where bullying is addressed and restorative measures are enacted at school or school-related activities.
- Prevention and Intervention
  - The District will use district-approved and aligned universal research-based anti-bullying practices that are reviewed by the district's Prevention of Bullying Task Force.
  - The District will use district-approved and aligned interventions for students who engage in bullying;
  - The District will communicate and partner with families to provide support and expectations for positive student behavior.
- Reporting, Investigation and Support
  - Each school will use a district reporting, screening, and investigation process and communicate it annually to students and staff.

- During the investigation process, accommodations or supportive measures will be put in place to promote the safety of all students.
- The school will provide updates to parents/guardians about the status of an investigation to parents/guardians.
- The district will implement supportive and restorative measures to prevent negative behaviors from recurring and/or to promote positive behaviors in the school community.
- Consequences
  - Discipline for bullying behavior will support socially acceptable behavior with a focus on restorative practices;
  - Disciplinary measures will be consistent with district’s policy, which may include but are not limited to suspension or expulsion from school.
- Notice of Prevention of Bullying
  - Applicable policies and procedures related to the prevention of bullying behavior in school will be provided.
    - See here ([Link](#)) - Discipline or Code of Conduct.
    - See here ([Link](#)) - District Bullying Webpage.

**CROSS REFS.:**

ADB, Educational Equity  
ADD, Safe Schools  
JBA, Nondiscrimination/Non-Harassment of Students  
JIC/JICDA, Student Conduct  
JICDE, Bullying Prevention and Education  
JK, Student Discipline  
JKD/JKE Suspension/Expulsion of Students

Adopted: August 9, 2024